

COMPANY CONFLICT MINERALS POLICY

Following the enactment by the US Congress in 2010 of the Dodd-Frank Act which seek to curb conflict Tantalum, Tin, Tungsten minerals commonly known as 3 T’s in the supply chains of US companies,

Following the resulting decision by ITRI to put up a mineral traceability scheme that would show the origin of the 3 T’s minerals,

Following the consequent decision by some international minerals buyers to adopt the mineral traceability scheme and thereby requiring their suppliers to comply with the scheme,

TAMS Ltd, being a company that is committed to high standards of corporate responsibility, has resolved to comply with and implement all relevant regulations that will ensure it sources minerals that are conflict-free.

TAMS Ltd, being established in the Republic of Rwanda, will especially comply with and implement the national regulations on Fight against Smuggling in Mineral Trading and the Regional Certification Mechanism for Minerals.

TAMS Ltd will also comply with and implement the iTSCi mineral traceability scheme which shows the origin of the 3T’s from mine to smelters.

TAMS Ltd will also comply with and implement the OECD Guidance Annex I which relates to Five-Step Framework for Risk-Based Due Diligence in the Mineral Supply Chain and the OECD Guidance Annex II which is a Model Supply Chain Policy for a Responsible Global Supply Chain of Minerals from Conflict-Affected and High-Risk Areas.

TAMS Ltd will make sure enough and skilled staff are allocated to ensure the implementation of this Conflict Minerals Policy.

TAMS Ltd remains committed to review and update its policy on conflict minerals as necessary considering any development in the mineral trade and extraction environment.

The Management of TAMS Ltd.